



15 Wisconsin Avenue
Norwich, Connecticut 06360
860.823.6260
860.823.6269 Fax

February 22, 2010

To Members of the Labor Committee:

Eastern Energy Services, LLC is a mechanical contractor located in Norwich and performs installations of plumbing, heating, air conditioning and ventilation systems throughout Connecticut.

I am writing to voice my opposition to SB-63, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and will force us to reevaluate the other benefits we provide our employees.

If passed, it would require us to reduce our paid vacation benefits and more than likely require the employee to increase their contribution for their medical/health benefits. I am also against paid sick leave as I believe some employees use it whether they are sick or not. We offer an attendance bonus program that rewards those who report to work on a regular basis. They earn days off with pay for perfect attendance per quarter. They can use these earned days when they are sick or for any other reason. This benefit would certainly be removed from our benefits package should we be required to provide paid sick leave.

Additionally, it is just another administrative task to keep track of. This presents additional cost and time within our office when we already have had to eliminate positions. The few people remaining have a substantial work load in hopes that we can survive these difficult economic times.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Benefits should remain the choice of the employer, not government.

Sincerely,

EASTERN ENERGY SERVICES, LLC

CT WBE Certified Contractor

A handwritten signature in black ink, appearing to read "Debra A. Stout", is written over the printed name.

Debra A. Stout
Member